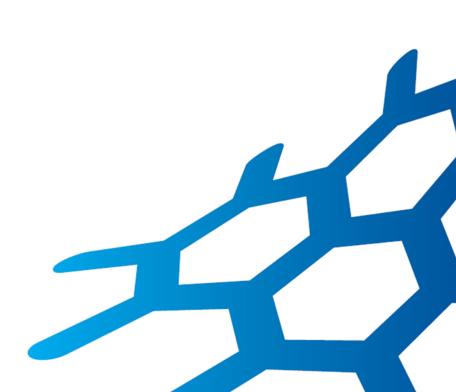
## ldox

# Feedback from our EARMA 2015 workshop:

## Research Funding – Identification, Engagement and Dissemination Strategies



June – July 2015

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## Introduction

The European Association for Research Managers and Administrators' (EARMA) Annual Conference presented a great opportunity for me and my colleagues to meet with representatives from across the European research community.

Recognised as Europe's leading authority on grant funding, Idox has a successful track record in supporting researchers and institutions and always seeks to encounter and share the experiences of those from the research community.

To that end, as well as exhibiting at the 2015 conference as Gold Sponsors, we hosted a workshop on 29 June 2015, entitled **Research Funding – Identification, Engagement and Dissemination Strategies**. The workshop included a presentation from Karen Lewis, Research and Strategic Bidding Manager at The University of Northampton and previous winner of The Times Higher Education Supplement's Outstanding Research Management Team of the Year.

This report includes Karen's presentation, which explored how **RESEARCHconnect** (a dedicated research funding service) has been integrated into research strategies within the university to source non-traditional sources of research funding. The workshop also provided research managers and administrators with the opportunity to share best practice tips and advice on the process of identifying research funding.

We trust that you all enjoyed the conference as much as we did.

We look forward to supporting future EARMA endeavours and engaging with you again at upcoming events and seminars.

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### The University of Northampton – A Case Study

































## **Outcomes of the workshop**

During the interactive part of the workshop, we asked each group to share best practice on three key topics:

- Proactively identifying funding
- Disseminating information to the right people, and making sure it's read
- Engaging with a diverse research population

The following comments were captured on the day, both from the floor and included on the flipcharts and through the notes submitted at the end of the workshop.

#### Proactively identifying funding

- Forge good working relationships between staff in the research office and academics
- Identify and maintain personalised contact with key contacts e.g. face-to-face and telephone
- Track key websites and publications e.g. participant and research portals and national research councils
- Hold interactive meetings involving key stakeholders
- Scan research blogs to identify what others may be applying for
- Sign up for internet/newsletter subscriptions

#### Disseminating information to the right people and making sure it's read

- Determine the sender and ensure all communications are targeted
- Get management buy-in (Heads of departments/divisions)
- Through workshops, meetings, the intranet or the organisation's own website
- Through personal contact e.g. over the phone with members of your network
- Get feedback at every opportunity
- Always include a 'human element'

#### Engaging with a diverse research population

- Identify the key contacts in given areas
- Utilise multiple communication channels and methods including workshops, meetings and internal websites
- Be mindful of 'information overflow'
- Make it personalised (meetings, phone calls)
- Nurture a culture of space and freedom where colleagues are encouraged to talk to one another
- Set up a dedicated H2020 working group

## Additional workshop feedback

Our workshop has previously supported the ARMA Annual Conference programme.

We thought you may be interested to read some of the additional intelligence that we have gathered from delegates sharing their opinions and experiences about research funding:

Feedback from our EARMA workshop: Research Funding - Identification, Engagement and Dissemination Strategies



#### Proactively identifying funding

- Departmental research facilitators ensuring there are dedicated staff who are acting as the bridge between academic staff and research administrators
- Scan research blogs to identify what others may be applying for
- Use research databases to ensure you're up-to-date on the latest funding opportunities, both mainstream and more obscure sources
- Encourage academics not to rely on the usual suspects (e.g. Research Councils) but to consider new funders
- Track proposals to identify trends
- Training academics
- Maintain face-to-face contact with academics
- Know your audience to ensure that you're identifying funding that is directly relevant to your staff
- Encourage academics to use their networks and collaborative partnerships to feed back intelligence
- Use targeted funding bulletins
- Involve central services and schools
- Ensure that there is adequate forward planning of bids allowing time to get people working together
- Encourage academics to take responsibility for identifying new sources of funding themselves
- Arrange drop-in sessions to look for Calls together
- Include this activity in staff performance reviews
- Set individual staff targets in raising funding

#### Disseminating information to the right people and making sure it's read

- Employ blogging to best effect to encourage staff to share success stories and news
- Ensure all communication is targeted, engaging and populated by both academics and the research team
- Track links from newsletters so you can get feedback (albeit staff don't know they're providing it!) on what's being found to be the most interesting
- Work with management to identify the right people i.e. those who are going to be the most proactive, innovative and determined in procuring research funding
- Add kudos to the message by asking a Head of Department or similar senior figure to send communications
- Arrange networking meetings over lunch (by theme or department) so that the activity seems less of a chore!
- Make sure it's not a one-way flow of information, get feedback at every opportunity
- Keep it succinct
- Make it positive
- Maintain team visibility so academics know who's supporting them and how
- In a virtual word where written communication has exploded, remember the power of verbal communication!

#### Engaging with a diverse research population

- Arrange drop-in coffee sessions so that staff from different teams can share best practice
- Organise social events at month end where all academics and research staff are invited (an open bar with an honesty box perhaps)
- Offer support to new staff who may have a lack of confidence and skills
- Encourage new staff to network to find experienced academics with a track record
- Introduce a full training programme including proposal writing for early-career researchers
- Use funding tools to set up highly targeted opportunities, personalised to areas of interest for each recipient
- Be mindful of barriers, e.g. teaching commitments getting in the way, academics' occasional reticence of not wishing to collaborate internally



## **More information**

Thanks to all who attended our session and who provided such great feedback.

If you have any further comments, please feel free to contact the team at rc.research@idoxgroup.com

## Stay in touch

Looking for further information or wanting to access the latest EU funding and policy insight?

We have a number of ways for you to keep in touch:



@RESEARCHconn3ct

@IdoxGrants



www.researchconnect.eu

www.grantfinder.eu



Watch Karen Lewis's supporting video on how The University of Northampton use RESEARCHconnect here.

Read the full blog – *Striving for Research Excellence in Europe* – available to view on the Idox blog at <a href="http://blog.idoxgroup.com">http://blog.idoxgroup.com</a>



## Gallery











